



Centar za građansko obrazovanje
Centre for civic education

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UoM SHOULD BE IN FOCUS OF THE TAX AND FINANCIAL INSPECTION

Centre for Civic Education (CCE) expresses its serious concern over the implementation and enforcement of process actions of the procedure, which attempts to clarify the situation on a number of issues at the University of Montenegro (UoM). Especially revealing is the fact that the President of the UoM's Administration Board Duško Bjelica is focused on the Law Faculty, although a number of other university units are affected by the same problem, which CCE has been pointing out for several years already.

CCE believes that it is not an acute issue at the Law Faculty the fact that two professors and six associates have no extended employment contracts, because it is only actual situation, and not violation of the law, if the provisions of the previous Labor Law and the Statute of UoM are precisely taken into account, and that afore mentioned can, in accordance with the Law, work and perform lectures until an open competition is announced, which is a main problem here, and which can not be issued again without the approval of the Faculty Council, whose composition and operation is questionable. **In short, the burden of responsibility should be borne by the employer or the management of organizational units, if formal legal action or consideration of the employment status of professors or associates have not been complied with.** Also, concerns are expressed regarding the selective determination of illegalities in the process of employment and engagement of professors and associates at the Law Faculty, which may indicate the background of these actions. **Why, for instance, no one from the University Commission has dealt with the employment contract of the famous Mujović's assistant Lakićević, who has the same status as the assistants Simović and Vuksanović who have been called-out? Why no one is dealing with several dozens of others associates at the UoM, who, according to the CCE findings, have expired employment contracts or no contracts at all?**

It's not the first time that the President of the Administration Board Duško Bjelica is applying double standards and methods of party purges at the UoM, to get disposed of political opponents, or those who tried to oppose the previous lousy faculty management. All of this, of course, does not abolish anyone of eventually confirmed charges but establishes a system under which the inspections, penalties and check measures are carried out only over those who do not correspond to Bjelica and his principals.

University Commission at the Law Faculty would primarily have to deal with the finance management and money spending in the period from 2008 until today, unless the real goal of this commission is to cover up the work of Mujović and his associates, in order to put the burden of both what may and may not be their fault to his sucesors.



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Prof. Dragan Radonjić publicly stated that 25 teachers and 11 assistants at the Law Faculty are not sufficient for quality education of 3.800 students. It is incomprehensible then the further reduction of staff by suspension of Professor Veselin Rakočević and Mladen Bulatović, as it is incomprehensible that there was no methodical increase of teaching staff but the both governing structures were giving enormous salaries to themselves. Bjelica continues this practice, bringing his assistant Jovica Petković from Faculty of Physical Education to be a new associate teacher at the Law Faculty. The fact that he will receive additional compensation isn't seen as disputable by Bjelica, because it was his close associate who was in question, and for such, different rules are applied by allegedly principled Bjelica!? The public would have to know why someone as Bjelica is allowed to act as an owner of local football club at the state UoM!?

This and similar examples indicate that our academic community failed on several exams, but it seems to have successfully passed the exam of greed and arrogance, as well as tolerating the same in its own ranks. There are exceptions, but at the university there are less of those people who are in their positions due to the world valid academic references, and more of those who are party soldiers, entrepreneurs, or simply those who were brought there in many, in developed countries, unfamiliar ways.

CCE has asked the Administration Board of the UoM and its organizational units for lists of all incomes of employed professors, associates, assistants and demonstrators. It is a fact that almost three-quarters of the funds from students tuitions ends up in the pockets of teaching staff through regular payment of salaries, authors' fees and various compensations, which in some cases exceeds 4000 euros per month. The only reason for not publishing the amounts of professors' incomes is because of the fear that these incomes could lay bare further chaos in the UoM itself. There are significant gaps in incomes between faculties, with no particular foundation, and this most certainly isn't appreciative or advisable to be made public. It is unexplicable that expense for one or more sides is enormous and homelike, and on the other side, no one at the UoM is accountable for the debt of more than 10 million euros, in addition to the money not being invested in the improvement of knowledge, since UoM virtually doesn't exist on the relevant ranking lists for universities.

CCE is very keen to UoM's being a respectable academic institution, and we are therefore pointing out irregularities and seeking responsibility, but it is sometimes difficult to avoid the impression that the leadership of the UoM is consciously working on its collapse. For whose interests?

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